Career Opportunity

Position: Associate Dean for Research & Associate Director and Professor, Tennessee Agricultural Experiment Station (UT AgResearch)

Location: UT AgResearch
Tennessee Agricultural Experiment Station
The University of Tennessee
Knoxville, Tennessee

Salary: Commensurate with qualifications and experience

Effective Date: Position is available January 1, 2016. Screening of applicants will begin October 15, 2015.

UT AgResearch Website: http://taes.tennessee.edu/
For more information on this position please go to: http://agresearch.tennessee.edu/position/AssocDean.pdf

Duties and Responsibilities

The Associate Dean/Associate Director is responsible to the Dean for Research/Director of AgResearch and works as part of a leadership team in the administration of UT AgResearch, including planning, resource management, program evaluation, program coordination, budget development and enhancement, prioritizing, and public interaction. This includes coordinating statewide UT AgResearch activities and faculty in seven academic departments and ten AgResearch & Education Centers statewide. The research faculty of approximately 100 FTE, spread across approximately 160 faculty members, has an annual budget of approximately $65 million. As a unique campus of the UT System, the UT Institute of Agriculture (UTIA) maintains state and federal signature authority for all grants and contracts, resulting in a return of all Facilities and Administrative (F&A) funds to UTIA, allowing a high level of facilitative service to UTIA faculty programs. The Associate Dean/Director will work closely with the UTIA Sponsored Programs office (both pre- and post- award) to develop new research opportunities and programs to serve the faculty and oversee many institutional compliance responsibilities.

Specific functions include

- Providing leadership and working cooperatively with UT administrators, department heads, center directors, faculty, and external partners to develop, enhance, evaluate, and administer statewide, regional and national research programs that address constituent and stakeholder needs in the context of the land grant mission

- Special emphasis will be placed on identifying and analyzing new and emerging areas of research at the federal, state, and industry levels and providing appropriate support for faculty programs. These activities should foster innovative and interdisciplinary research activities that meet programmatic goals and nurture productive internal and external collaborations to strengthen program effectiveness. The development of multi-disciplinary teams, expansion of existing working
relationships, and reporting on the impacts engendered by these activities is also a key component of this position. Additionally, the Associate Dean/Director also coordinates and promotes relationships with commodity groups, agencies and professional groups and co-manages multiple commodity support programs on behalf of the Institute.

- Developing, coordinating, facilitating and managing mechanisms to enhance extramural funding activities which improve faculty opportunities while fulfilling the organization’s strategic goals.
- Developing and nurturing collaborations with UT Extension, the College of Agricultural Sciences & Natural Resources and the College of Veterinary Medicine, as well as personnel at the nearby Oak Ridge National Laboratory to ensure that research, academic and outreach enterprises work effectively in delivering outcomes to clients and stakeholders.
- This position provides UTIA-wide leadership regarding compliance, space and greenhouse allocation, and supervises administrative staff members.
- Building and maintaining liaisons with external organizations and external partners including other universities, state and federal agencies, private industry, commodity groups, and research stakeholders to provide a foundation for improved cooperation and continued program growth.
- Overseeing staff in the compilation and reporting of internal management information and the dissemination of accomplishment-based information for external and internal audiences and impact-capturing purposes.
- Supporting and administering the policies for equity, equal employment opportunity, affirmative action, and fosters diversity initiatives within UT AgResearch. In addition, support and administer Tenure and Promotion policies in conjunction with The University of Tennessee Board of Trustees Policy which applies to all faculty members in the University of Tennessee, Knoxville, faculty in the University of Tennessee Institute of Agriculture, and faculty at the University of Tennessee Space Institute.

**Minimum/Required Qualifications**

Doctorate in an agricultural sciences and/or natural resource discipline, or a closely affiliated field; experience executing and/or administering research programs; work experience that demonstrates the management and decision-making skills necessary to perform the position’s duties and fulfill its responsibilities; and exhibit knowledge of and commitment to equal employment opportunity, diversity and inclusion.

**Preferred/Desired Qualifications**

Strong preference may be given to applicants that have the qualifications and experience to be tenured in an academic department; demonstrated success in extramural funding; understanding of the land-grant mission; success in team building and success in developing and enhancing relationships with a variety of internal and external constituents; and administrative and/or team leadership experience.

**Application and Nomination**

Both nominations and direct applications are welcome. Evaluation of applications will begin October 15, 2015 and continue until a suitable candidate is identified. Applicants should provide a letter of interest detailing experience, knowledge of and commitment to equal employment opportunity, diversity and inclusion, and how the minimum and preferred qualifications are met, along with a curriculum vitae, and the names, addresses, and telephone numbers of four professional references who may be asked to provide letters of recommendation. Nominations are encouraged and should include the name and complete contact information of the nominee.

Applications and nominations should be submitted to:
All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.

About the Area

UT System
The University of Tennessee System is comprised of campuses at Knoxville, Chattanooga, and Martin, the Health Science Center at Memphis, and the statewide Institute of Agriculture and Institute for Public Service. The University of Tennessee System has a presence in each of Tennessee’s 95 counties. Through the combined force of its education, research and outreach, the University serves students, business and industry, schools, governments, organizations, and citizens throughout the state.

Statewide, the University provides a range of accessible and affordable educational opportunities at the undergraduate and graduate levels, as well as a choice of highly regarded professional schools. About 49,000 students are enrolled and more than 355,000 alumni live throughout the state, nation and world.

The UT System Administration Strategic Plan, launched in June 2012, establishes a vision and direction for the next five years, with the following clearly defined goals to ensure good stewardship and purposeful use of resources:

- Enhancing educational excellence
- Expanding research capacities
The University of Tennessee (UT) has an important role in serving the state of Tennessee and is positioned to take advantage of unprecedented opportunities for the benefit of all Tennesseans. For UT administrators, faculty and staff, the entire state of Tennessee is the campus. UT is committed to providing the people of Tennessee with access to quality higher education, economic development and enhanced quality-of-life opportunities.

**University of Tennessee, Institute of Agriculture (UTIA)**

As an independent component of the UT System, with linkages to the University of Tennessee, Knoxville through academic programs, the University of Tennessee (UT) Institute of Agriculture (UTIA; [http://agriculture.tennessee.edu/](http://agriculture.tennessee.edu/)) was established in 1869. Led by a Chancellor who reports to the UT System President, UTIA is composed of the College of Agricultural Sciences and Natural Resources ([http://www.casnr.utk.edu/](http://www.casnr.utk.edu/)); AgResearch ([http://taes.tennessee.edu/](http://taes.tennessee.edu/)); UT Extension ([http://utextension.tennessee.edu/](http://utextension.tennessee.edu/)) and the College of Veterinary Medicine ([http://www.vet.utk.edu/](http://www.vet.utk.edu/)). UTIA retains signature authority for grants and contracts, and houses its own sponsored programs office and all grant/contract indirect cost returns are managed by the Institute.

Research faculty reside in seven academic departments including Agricultural and Resource Economics; Animal Science; Biosystems Engineering and Soil Science; Entomology and Plant Pathology; Food Science and Technology; Forestry, Wildlife and Fisheries; and Plant Sciences. Most faculty hold joint appointments between teaching, research, and extension. Ten AgResearch and Education Centers located across the state provide field facilities and infrastructure to support research, extension and teaching programs. AgResearch and Education Centers are led by Center Directors, who manage staffs which assist the faculty in the execution of their field-based projects. The majority of faculty are located in Knoxville, although some research, extension or research/extension faculty are located at AgResearch and Education Centers across the state. Faculty within UTIA have the opportunity to partner with many local agencies for research purposes, including Y-12 National Security Complex, Oak Ridge National Laboratories and the Tennessee Valley Authority. UTIA and the University of Tennessee, Knoxville earned the 2015 Carnegie Community Engagement Classification for collaborating with community partners to address society’s most pressing needs.

**Knoxville, Tennessee and Surrounding Areas**

Founded in 1791, the city of Knoxville is an important social, commercial and cultural center in the southeastern United States. With a very pleasant climate averaging 83F in July and 51F in December, it’s no wonder the Knoxville area is home to more than 712,000 people. Knoxville proper boasts a moderate population of under 200,000. This combination makes it possible to enjoy metropolitan convenience without the hassles of big city living. Knoxville’s location at the foothills of the Great Smoky Mountains National Park means easy access to many outdoor recreational activities including hiking, boating, camping and cycling. Over 60 miles of greenways and walking trails compliment the approximately 6,000 acres of parks within the City of Knoxville. Knoxville is home to many national/international companies including cable TV's HGTV, Bush Brothers & Company, Petro’s Chili & Chips, and Regal Cinemas.
With its central location, more than 60 million Americans are within a day’s drive of Knoxville. Knoxville is home to a rich arts community including the Knoxville Symphony, the Knoxville Opera Company, the Tennessee Children’s Dance Ensemble, and more than 20 museums and many festivals throughout the year including the 17-day Dogwood Arts Festival. Pulitzer Prize winning author James Agee, author Cormac McCarthy, Poet Nikki Giovanni, author Alex Haley, zoo director Jack Hanna, director Quentin Tarantino, Dave Thomas (creator of Wendy’s), and musician Kenny Chesney have all called Knoxville home at some point.

For more information about Knoxville/Knox County and surrounding areas please visit

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Great places to see and things to do

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Local/State/National parks

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