POSITION VACANCY ANNOUNCEMENT

University of California Cooperative Extension
Division of Agriculture and Natural Resources

Area Cooperative Extension Advisor - Fire
Serving Humboldt, Mendocino, Trinity and Siskiyou Counties
AP #15-26

Location Headquarters: Humboldt County, Eureka, California

CLOSING DATE: To assure full consideration, application packets must be received by December 4, 2015 (open until filled)

BACKGROUND AND PURPOSE: The University of California, Division of Agriculture and Natural Resources (UC ANR), a statewide program with local development and delivery, is seeking a UC Cooperative Extension (CE) area fire advisor to conduct an extension, education, training, and applied research program that supports collaborative, science-based fire management and planning on public and private lands in the Klamath/North Coast region, and promote fire-adapted communities at local, regional, and national scales. The region includes some of the most biodiverse and iconic forests in the world, and its complex topography and vegetation support some of the most active wildfire regimes in the Pacific West.

The CE advisor will provide much-needed capacity to further instigate, coordinate, and bolster fire-related efforts in the region. There is significant opportunity to expand on UC’s existing program of work through strong partnerships with local community organizations in the region, including local fire safe councils, the Watershed Research and Training Center, and the Mid Klamath Watershed Council; federal and state agencies, including the USDA Forest Service, the USDA Forest Service Pacific Southwest Research Station, Redwood National and State
Parks, and CAL FIRE; and regional, state, and national organizations, including the Northern California Prescribed Fire Council, the California Fire Science Consortium, The Nature Conservancy, the Fire Learning Network, the Fire Adapted Communities Learning Network, and the Coalition of Prescribed Fire Councils.

Research and extension topics will include fire effects on natural and human communities; public perceptions and partnerships that enable active fire management; training and networking to increase capacity at local, regional, and national levels; and outreach and education focused on fire ecology, fire management, and community wildfire resilience.

Key clientele include public agencies, non-governmental organizations, tribes, and others working in collaboration to find proactive solutions to the entire fire problem of community safety, restoring natural processes and resilience, increasing capacity through local collaboration and national networks of practitioners, and providing an opportunity for the community to engage with the landscape in a meaningful and productive way. Through this position, UC has the opportunity to provide critical leadership and support to these efforts, which serve as a model for fire-prone regions across the state and country.

The UC ANR Strategic Vision guides our priorities in research, education, service, and resource allocation. The Strategic Vision is available at: http://ucanr.edu/About_ANR/Strategic_Vision/. UC ANR is a network of colleagues with a focus on research, education programs, and outreach to resolve local challenges in communities where they live and work. Please read about these vibrant counties and UCCE programs at http://cehumboldt.ucanr.edu/, http://cemendocino.ucanr.edu/, http://cetrinity.ucanr.edu/, and http://cesiskiyou.ucanr.edu/.

This is not an academic career-track appointment. This position is funded for a one year term. Based upon funding availability and satisfactory performance of the candidate as evaluated by UC ANR, the term appointment may be renewed for up to four years.

EXTENSION:
The CE advisor will provide research-based information and educational outreach on fire ecology and fire-related social science and build capacity through meetings, conferences, trainings, newsletters, online publications, and social media. The CE advisor will collaborate with professionals and organizations to organize and present educational programs for clientele including seminars, workshops, field days, tours, meetings and web conferences.

The CE advisor will provide key staffing and leadership for various projects, including the northern California region of the California Fire Science Consortium and the national Fire Adapted Communities Learning Network. The CE advisor will also be responsible for
developing written and web-based materials to support these efforts, and identify new modes of information sharing and network building around fire science and management in the region.

**RESEARCH:**
The CE advisor will conduct applied research through interactions with other UC academics, including Agricultural Experiment Station and other campus faculty, CE specialists and CE advisors and work with appropriate internal and external partners including CE specialists in the UC Berkeley College of Natural Resources, and forestry CE advisors in Eureka, Redding, Ukiah, Quincy, and South Lake Tahoe.

The focus of this position will be on the development of collaborative networks that support innovative, science-based fire planning and management. Social science topics of interest include impediments to restoration and resilience, and participatory processes that enable active management. The CE advisor will also focus on the role of fire in Klamath/North Coast forests, potentially including research on fire effects in different forest types; reburn severity and community succession in frequently burned landscapes; and changes in community composition and landscape patterns due to fire exclusion, including in forests, woodlands, and grasslands.

Publication opportunities include: International Journal of Wildland Fire, Fire Science, online forestry, fire or social science journals, California Agriculture, UC ANR Publications, California Fire Science Consortium newsletters, manuals, web sites, technical reports, and popular press.

**MAJOR RESPONSIBILITIES:**
- Conduct and report regular needs assessments to identify priority issues or problems relevant to the local clientele groups being served.
- Develop and implement effective UC ANR Cooperative Extension applied research and educational programs to address the identified priority needs of the clientele that are consistent with ANR’s Strategic Vision and ANR initiatives [http://ucanr.edu/files/906.pdf](http://ucanr.edu/files/906.pdf).
  - Conduct applied research designed to solve locally relevant problems and monitor change.
  - Disseminate useful, science-based information to inform clientele, using extension methods that are responsive to clientele needs and appropriate for the audience and situation.
  - Maintain and promote Cooperative Extension’s credibility by providing science-based knowledge and skills independent of personal or parochial interests.
  - Evaluate programs and report accomplishments, results, and potential or actual impacts to scientific and lay audiences.
  - Develop collaborative teams with other UC ANR colleagues, including CE specialists, AES faculty, CE advisors and/or others, to address priority issues for UC ANR and the California dairy industry.

All UC ANR CE advisor appointees are responsible for performance in the areas of extending knowledge and information, applied research and creative activity, professional competence and activity and University and public service.
**RELATIONSHIPS:** The CE advisor is administratively responsible to the UCCE Humboldt-Del Norte County Director, with input from the UCCE Trinity, Siskiyou and Mendocino County Directors.

**AFFIRMATIVE ACTION:** An understanding of and commitment to UC ANR’s affirmative action goals and commitments is expected of all advisors.

**EDUCATION AND EXPERIENCE:** A minimum of a master's degree is required in both the social and ecological aspects of fire science and management. Experience in fire-related research, including both social science and fire science, as well as traditional field- and survey-based research skills and participatory research methods is required. Applicants are also required to have excellent written and oral communication skills, and demonstrate experience developing and maintaining networks of collaborators within both research and management circles.

A background in science delivery and extension, including organizing and hosting conferences, professional meetings and workshops, trainings, webinars, and science-related field tours; developing written extension materials, including research briefs, synthesis papers, blog posts, fact sheets, brochures, and handouts; and using social media and other web-based tools to deliver research findings is desired.

**SALARY:** Beginning salary will be in the Cooperative Extension Assistant Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding the Cooperative Extension advisor salary scale, please refer to: [http://ucanr.edu/sites/anrstaff/files/187037.pdf](http://ucanr.edu/sites/anrstaff/files/187037.pdf).

**BENEFITS:** The University of California offers comprehensive benefits including two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. For more information, refer to the UC Benefits website at: [http://ucnet.universityofcalifornia.edu/](http://ucnet.universityofcalifornia.edu/)

**HOW TO APPLY:** To be considered, applicants must electronically submit the following four components of the Application Packet to ANRacademicsearch@ucop.edu:

1. Cover Letter
2. ANR Academic Application Form— from the ANR website at: [http://ucanr.edu/academicapplication](http://ucanr.edu/academicapplication)
   
   Please include a list of potential references. If you are selected for an interview, the search committee will contact the references you listed on the UC ANR application form (a minimum of four (4) and a maximum of six (6) names, current addresses, phone numbers and email addresses). Please do not send letters of reference.

3. CV or Resume
4. College Level Transcripts: Only electronic transcripts or legible photocopies of original transcripts will be accepted.

**Application and associated materials will not be returned to the applicant.**
A search committee will review all applications, interview candidates, and recommend individuals most suitable for the position.

For information regarding this position, please contact

University of California
Academic HR
Kim Ingram
(530) 750-1282
E-mail Address: ANRacademicsearch@ucop.edu
Internet: http://www.ucanr.edu/jobs

PLEASE REFER TO POSITION NUMBER AP #15-26 IN ALL CORRESPONDENCE

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.